Towards a Representative Public Service

Statistics as of
December 31st, 2001

Prepared by
Training & Development Division
Human Resources

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Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions			Inuit Employment	
	Total	Vacancies	% Capacity	Inuit Hired	% Capacity
Executive	32	2	94%	14	47%
Senior Management	125	13	90%	22	20%
Middle Management	299	65	78%	44	19%
Professional	965	172	82%	156	20%
Paraprofessional	1011	290	71%	392	54%
Adminstrative Support	494	119	76%	297	79%
Total All Departments & Boards	**2926**	**661**	**77%**	**925**	**41%**
Department Totals					
Community Government & Transportation	182	41	77%	53	38%
Culture, Language, Elders & Youth	41	13	68%	19	68%
Education	928	64	93%	412	48%
Executive & Intergovernmental Affairs	42	8	81%	10	29%
Finance & Adminstration	150	52	65%	27	28%
Health & Social Services	682	257	62%	170	40%
Human Resources	53	2	96%	15	29%
Justice	205	61	70%	43	30%
Office of the Legislative Assembly	31	7	77%	10	42%
Public Works & Services	233	61	74%	70	41%
Sustainable Development	159	46	71%	40	35%
Total GN Departments	**2706**	**612**	**77%**	**869**	**41%**
Board Totals					
Nunavut Arctic College	161	38	76%	38	31%
Nunavut Housing Corporation	59	11	81%	18	38%
Total Boards	**220**	**49**	**78%**	**56**	**33%**
Total GN & Boards	**2926**	**661**	**77%**	**925**	**41%**

Employment Summary by Community

Community		Total Positions			Beneficiaries	
		Total Positions	Vacancies	% Capacity	Hired	% IEP
	Arctic Bay	39	5	87%	20	59%
	Qikiqtarjuaq	30	5	83%	15	60%
	Cape Dorset	92	25	73%	30	45%
	Clyde River	42	5	88%	18	49%
	Grise Fiord	17	4	76%	5	38%
	Hall Beach	34	7	79%	14	52%
	Igloolik	128	39	70%	39	44%
	Iqaluit	1122	272	76%	233	27%
	Kimmirut	34	4	88%	15	50%
	Nanisivik	16	7	56%	6	67%
	Pangnirtung	98	21	79%	44	57%
	Pond Inlet	109	23	79%	46	53%
	Resolute Bay	23	7	70%	6	38%
	Sanikiluaq	39	5	87%	21	62%
Total Baffin		**1823**	**429**	**76%**	**512**	**37%**
	Arviat	146	22	85%	66	53%
	Baker Lake	95	12	87%	40	48%
	Chesterfield Inlet	23	4	83%	11	58%
	Coral Harbour	35	3	91%	21	66%
	Rankin Inlet	283	60	79%	100	45%
	Repulse Bay	26	1	96%	11	44%
	Whale Cove	18	3	83%	8	53%
Total Kivalliq		**626**	**105**	**83%**	**257**	**49%**
	Bathurst Inlet	1	0	100%	1	100%
	Umingmakotok	1	0	100%	1	100%
	Cambridge Bay	190	57	70%	53	40%
	Gjoa Haven	70	15	79%	29	53%
	Kugluktuk	119	34	71%	39	46%
	Kugaaruk	34	7	79%	13	48%
	Taloyoak	38	8	79%	14	47%
Total Kitikmeot		**453**	**121**	**73%**	**150**	**45%**
	Yellowknife	0			0	
	Winnipeg	7	1	86%	3	50%
	Churchill	14	5	64%	2	22%
	Ottawa	3	0	100%	1	33%
	Other	0	0		0	
Total Other		**24**	**6**	**75%**	**6**	**33%**
Total ALL		**2926**	**661**	**77%**	**925**	**41%**

Community Government & Transportation

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	17	1	94%	4	25%
Middle Management	40	9	78%	4	13%
Professional	41	9	78%	9	28%
Paraprofessional	55	17	69%	21	55%
Adminstrative Support	27	5	81%	14	64%
Total Department	**182**	**41**	**77%**	**53**	**38%**

Employment Summary, by Community

Iqaluit	60	12	80%	9	19%
Cape Dorset	26	12	54%	4	29%
Igloolik	6	1	83%	3	60%
Nanisivik	5	2	60%	3	100%
Resolute Bay	1	0	100%	0	0%
Baker Laker	13	3	77%	6	60%
Rankin Inlet	35	7	80%	11	39%
Cambridge Bay	18	1	94%	9	53%
Gjoa Haven	9	1	89%	5	63%
Kugluktuk	9	2	78%	3	43%
Total Community	**182**	**41**	**77%**	**53**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	115	23	80%	30	33%
Region	67	18	73%	23	47%
TOTAL	**182**	**41**	**77%**	**53**	**38%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	1	50%	1	100%
Senior Management	8	1	88%	5	71%
Middle Management	4	1	75%	1	33%
Professional	17	4	76%	8	62%
Paraprofessional	1	1	0%	0	#DIV/0!
Adminstrative Support	9	5	44%	4	100%
Total Department	**41**	**13**	**68%**	**19**	**68%**

Employment Summary, by Community

Iqaluit	19	9	53%	8	80%
Igloolik	13	2	85%	4	36%
Cambridge Bay	0	0		0	
Kugluktuk	9	2	78%	7	100%
Total Community	**41**	**13**	**68%**	**19**	**68%**

Employment Summary, By Headquarters & Region

Headquarters	41	13	68%	19	68%
Region	0	0		0	
TOTAL	**41**	**13**	**68%**	**19**	**68%**

NOTE: 4 Positions are contracted to GNWT

Education

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	16	2	88%	4	29%
Middle Management	89	6	93%	22	27%
Professional	462	14	97%	107	24%
Paraprofessional	245	29	88%	182	84%
Adminstrative Support	113	13		95	95%
Total Department	**928**	**64**	**93%**	**412**	**48%**

Employment Summary, by Community

Arctic Bay	200	24	0	100%	14	58%
Qikiqtarjuaq	205	16	0	100%	9	56%
Cape Dorset	210	33	0	100%	18	55%
Clyde River	215	26	0	100%	13	50%
Grise Fiord	220	7	0	100%	3	43%
Hall Beach	225	20	0	100%	10	50%
Igloolik	230	40	0	100%	20	50%
Iqaluit	235	179	21	88%	58	37%
Kimmirut	240	18	0	100%	9	50%
Nanisivik	245	2	0	100%	0	0%
Pangnirtung	250	55	4	93%	29	57%
Pond Inlet	255	42	0	100%	26	62%
Resolute Bay	260	8	0	100%	2	25%
Sanikiluaq	265	27	0	100%	17	63%
Arviat	300	81	10	88%	38	54%
Baker Lake	305	60	7	88%	22	42%
Chesterfield Inlet	310	12	1	92%	7	64%
Coral Harbour	315	23	1	96%	15	68%
Rankin Inlet	320	63	3	95%	25	42%
Repulse Bay	325	16	0	100%	7	44%
Whale Cove	330	9	0	100%	4	44%
Bathurst Inlet	400	0	0		0	
Umingmakotok	405	0	0		0	
Cambridge Bay	410	51	13	75%	16	42%
Gjoa Haven	415	31	2	94%	15	52%
Kugluktuk	420	44	1	98%	18	42%
Kugaaruk	425	21	0	100%	9	43%
Taloyoak	430	20	1	95%	8	42%
Total Community		**928**	**64**	**93%**	**412**	**48%**

Education: Employment Summary, By Headquarters & Regior

Headquarters	79	21	73%	30	52%
Region	849	43	95%	382	47%
TOTAL	**928**	**64**	**93%**	**412**	**48%**

Executive & Intergovernmetnal Affairs

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	5	1	80%	2	50%
Senior Management	4	1	75%	0	0%
Middle Management	2	1	50%	0	0%
Professional	16	3	81%	3	23%
Paraprofessional	6	0	100%	2	33%
Adminstrative Support	9	2	78%	3	43%
Total Department	**42**	**8**	**81%**	**10**	**29%**

Employment Summary, by Community

Iqaluit	39	8	79%	9	29%
Ottawa	3	0	100%	1	33%
Total Community	**42**	**8**	**81%**	**10**	**29%**

Employment Summary, By Headquarters & Region

Headquarters	42	8	81%	10	29%
Regions	0	0		0	
TOTAL	**42**	**8**	**81%**	**10**	**29%**

Finance & Adminstration

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	3	0	100%	1	33%
Senior Management	12	1	92%	1	9%
Middle Management	25	11	56%	0	0%
Professional	7	2	71%	1	20%
Paraprofessional	85	30	65%	17	31%
Adminstrative Support	18	8	56%	7	70%
Total Department	**150**	**52**	**65%**	**27**	**28%**

Employment Summary, by Community

Igloolik	17	16	6%	0	0%
Iqaluit	99	24	76%	13	17%
Rankin Inlet	16	4	75%	8	67%
Cambridge Bay	14	4	71%	6	60%
Gjoa Haven	4	4	0%	0	
Total Department	**150**	**52**	**65%**	**27**	**28%**

Employment Summary, By Headquarters & Region

Headquarters	104	28	73%	13	17%
Region	46	24	48%	14	64%
TOTAL	**150**	**52**	**65%**	**27**	**28%**

Health & Social Services

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	3	0	100%	0	0%
Senior Management	19	4	79%	1	7%
Middle Management	43	20	53%	1	4%
Professional	212	70	67%	8	6%
Paraprofessional	215	114	47%	49	49%
Adminstrative Support	190	49	74%	111	79%
Total Department	**682**	**257**	**62%**	**170**	**40%**

Employment Summary, by Community

Arctic Bay	200	13	5	62%	5	63%
Qikiqtarjuaq	205	12	5	58%	4	57%
Cape Dorset	210	17	7	59%	6	60%
Clyde River	215	13	5	62%	4	50%
Grise Fiord	220	9	4	56%	1	20%
Hall Beach	225	11	7	36%	2	50%
Igloolik	230	16	9	44%	4	57%
Iqaluit	235	223	67	70%	36	23%
Kimmirut	240	12	4	67%	5	63%
Nanisivik	245	8	5	38%	2	67%
Pangnirtung	250	36	16	56%	10	50%
Pond Inlet	255	20	9	55%	5	45%
Resolute Bay	260	11	7	36%	3	75%
Sanikiluaq	265	8	2	75%	3	50%
Arviat	300	17	4	76%	9	69%
Baker Lake	305	17	2	88%	7	47%
Chesterfield Inlet	310	7	1	86%	3	50%
Coral Harbour	315	9	1	89%	4	50%
Rankin Inlet	320	74	25	66%	23	47%
Repulse Bay	325	8	1	88%	3	43%
Whale Cove	330	7	2	71%	3	60%
Bathurst Inlet	400	1	0	100%	1	100%
Umingmakotok	405	1	0	100%	1	100%
Cambridge Bay	410	36	24	33%	5	42%
Gjoa Haven	415	17	7	59%	5	50%
Kugluktuk	420	32	19	41%	4	31%
Kugaaruk	425	11	7	36%	2	50%
Taloyoak	430	15	6	60%	5	56%
Churchill	601	14	5	64%	2	22%
Winnpeg	602	7	1	86%	3	50%
Total Community		**682**	**257**	**62%**	**170**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	103	42	59%	16	26%
Region	579	215	63%	154	42%
TOTAL	**682**	**257**	**62%**	**170**	**40%**

Human Resources

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	9	0	100%	2	22%
Middle Management	1	0	100%	0	0%
Professional	6	1	83%	0	0%
Paraprofessional	24	0	100%	7	29%
Adminstrative Support	11	1	91%	5	50%
Total Department	**53**	**2**	**96%**	**15**	**29%**

Employment Summary, by Community

Iqaluit	39	2	95%	7	19%
Igloolik	4	0	100%	2	50%
Rankin Inlet	5	0	100%	4	80%
Cambridge Bay	5	0	100%	2	40%
Total Community	**53**	**2**	**96%**	**15**	**29%**

Employment Summary, By Headquarters & Region

Headquarters	39	2	95%	7	19%
Region	14	0	100%	8	57%
TOTAL	**53**	**2**	**96%**	**15**	**29%**

Justice

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	7	1	86%	1	17%
Middle Management	19	4	79%	2	13%
Professional	17	5	71%	1	8%
Paraprofessional	136	42	69%	28	30%
Adminstrative Support	24	9	63%	10	67%
Total Department	**205**	**61**	**70%**	**43**	**30%**

Employment Summary, by Community

Cape Dorset	210	1	0	100%	0	0%
Igloolik	230	1	1	0%	0	#DIV/0!
Iqaluit	235	188	58	69%	34	26%
Pond Inlet	255	2	0	100%	1	50%
Sanikiluaq	265	1	1	0%	0	#DIV/0!
Arviat	300	1	0	100%	1	100%
Baker Lake	305	1	0	100%	1	100%
Rankin Inlet	320	2	0	100%	1	50%
Cambridge Bay	410	2	1	50%	1	100%
Gjoa Haven	415	5	0	100%	4	80%
Kugluktuk	420	1	0	100%	0	0%
Total Community		**205**	**61**	**70%**	**43**	**30%**

Employment Summary, By Headquarters & Region

Headquarters	188	58	69%	34	26%
Region	17	3	82%	9	64%
TOTAL	**205**	**61**	**70%**	**43**	**30%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	3	0	100%	1	33%
Middle Management	2	0	100%	1	50%
Professional	0	0		0	
Paraprofessional	15	4	73%	2	18%
Adminstrative Support	9	3	67%	5	83%
Total Department	**31**	**7**	**77%**	**10**	**42%**

Employment Summary, by Community

Iqaluit	31	7	77%	10	42%

Employment Summary, By Headquarters & Region

Headquarters	31	7	77%	10	42%

Public Works & Services

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	6	0	100%	2	33%
Middle Management	23	2	91%	3	14%
Professional	53	21	60%	4	13%
Paraprofessional	114	29	75%	44	52%
Adminstrative Support	34	9	74%	15	60%
Total Department	**233**	**61**	**74%**	**70**	**41%**

Employment Summary, by Community

Arctic Bay	200	1	0	100%	1	100%
Arviat	300	3	0	100%	2	67%
Qikiqtarjuaq	205	1	0	100%	1	100%
Baker Lake	305	1	0	100%	1	100%
Bathurst Inlet	400	0	0		0	
Cambridge Bay	410	29	7	76%	9	41%
Cape Dorset	210	1	1	0%	0	
Chesterfield Inlet	310	1	0	100%	1	100%
Clyde River	215	1	0	100%	1	100%
Coral Harbour	315	1	0	100%	1	100%
Gjoa Haven	415	1	1	0%	0	
Hall Beach	225	1	0	100%	1	100%
Igloolik	230	2	1	50%	1	100%
Iqaluit	235	95	29	69%	18	27%
Kimmirut	240	1	0	100%	1	100%
Kugluktuk	420	3	1	67%	2	100%
Nanasivik	245	1	0	100%	1	100%
Pangnirtung	250	1	0	100%	1	100%
Pond Inlet	255	31	11	65%	9	45%
Rankin Inlet	320	54	9	83%	18	40%
Resolute Bay	260	2	0	100%	0	0%
Sanikiluaq	265	1	1	0%	0	
Whale Cove	330	1	0	100%	1	100%
Total Community		**233**	**61**	**74%**	**70**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	115	31	73%	30	36%
Region	118	30	75%	40	45%
TOTAL	**233**	**61**	**74%**	**70**	**41%**

Sustainable Development

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	13	1	92%	0	0%
Middle Management	29	6	79%	5	22%
Professional	55	17	69%	8	21%
Paraprofessional	41	15	63%	17	65%
Adminstrative Support	19	7	63%	9	75%
Total Department	**159**	**46**	**71%**	**40**	**35%**

Employment Summary, by Community

Arctic Bay	200	1	0	100%	0	0%
Arviat	300	12	2	83%	4	40%
Baker Lake	305	1	0	100%	1	100%
Cambridge Bay	410	2	0	100%	1	50%
Cape Dorset	210	10	5	50%	0	0%
Chesterfield Inlet	310	1	1	0%	0	
Clyde River	215	1	0	100%	0	0%
Coral Harbour	315	1	1	0%	0	
Gjoa Haven	415	1	0	100%	0	0%
Grise Fiord	220	1	0	100%	1	100%
Hall Beach	225	1	0	100%	1	100%
Igloolik	230	22	8	64%	3	21%
Iqaluit	235	50	14	72%	7	19%
Kimmirut	240	2	0	100%	0	0%
Kugluktuk	420	18	6	67%	5	42%
Pangnirtung	250	3	0	100%	2	67%
Kugaaruk	425	1	0	100%	1	100%
Pond Inlet	255	12	3	75%	5	56%
Qikiqtarjuaq	205	1	0	100%	1	100%
Rankin Inlet	320	13	4	69%	5	56%
Repulse Bay	325	1	0	100%	1	100%
Resolute Bay	260	1	0	100%	1	100%
Sanikiluaq	265	1	1	0%	0	
Taloyoak	430	1	0	100%	1	100%
Whale Cove	330	1	1	0%	0	
Total Community		**159**	**46**	**71%**	**40**	**35%**

Employment Summary, By Headquarters & Region

Headquarters	108	31	71%	20	26%
Region	51	15	71%	20	56%
TOTAL	**159**	**46**	**71%**	**40**	**35%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	1	0	100%	0	0%
Senior Management	5	1	80%	0	0%
Middle Management	12	3	75%	2	22%
Professional	72	25	65%	6	13%
Paraprofessional	49	4	92%	17	38%
Adminstrative Support	22	5	77%	13	76%
Total Board	**161**	**38**	**76%**	**38**	**31%**

Employment Summary, by Community

Arctic Bay	200	0	0		0	
Qikiqtarjuaq	205	0	0		0	
Cape Dorset	210	1	0	100%	1	100%
Clyde River	215	1	0	100%	0	0%
Grise Fiord	220	0	0		0	
Hall Beach	225	1	0	100%	0	0%
Igloolik	230	7	1	86%	2	33%
Iqaluit	235	84	18	79%	21	32%
Kimmirut	240	1	0	100%	0	0%
Pangnirtung	250	3	1	67%	2	100%
Pond Inlet	255	2	0	100%	0	0%
Sanikiluaq	265	1	0	100%	1	100%
Arviat	300	3	0	100%	1	33%
Baker Lake	305	2	0	100%	2	100%
Chesterfield Inlet	310	2	1	50%	0	0%
Coral Harbour	315	1	0	100%	1	100%
Rankin Inlet	320	21	8	62%	5	38%
Repulse Bay	325	1	0	100%	0	0%
Cambridge Bay	410	22	5	77%	1	6%
Gjoa Haven	415	2	0	100%	0	0%
Kugluktuk	420	3	3	0%	0	
Kugaaruk	425	1	0	100%	1	100%
Taloyoak	430	2	1	50%	0	0%
Other	600	0	0		0	
Total Community		**161**	**38**	**76%**	**38**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	13	5	62%	6	75%
Region	148	33	78%	32	28%
TOTAL	**161**	**38**	**76%**	**38**	**31%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions			Beneficaries	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	6	0	100%	1	17%
Middle Management	10	2	80%	3	38%
Professional	7	1	86%	1	17%
Paraprofessional	25	5	80%	6	30%
Adminstrative Support	9	3	67%	6	100%
Total Corporation	**59**	**11**	**81%**	**18**	**38%**

Employment Summary, by Community

Arviat	29	6	79%	11	48%
Cambridge Bay	11	2	82%	3	33%
Cape Dorset	3	0	100%	1	33%
Iqaluit	16	3	81%	3	23%
Total Community	**59**	**11**	**81%**	**18**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	22	5	77%	4	24%
Region	37	6	84%	14	45%
TOTAL	**59**	**11**	**81%**	**18**	**38%**

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Dec-00	Sep-01	Dec-01	Jun-99	Dec-00	Sep-01	Dec-01
Executive	25	30	32	32	92%	87%	97%	94%
Senior Management	75	120	119	125	77%	86%	87%	90%
Middle Management	110	284	303	299	42%	79%	77%	78%
Professional	308	901	910	965	33%	81%	79%	82%
Paraprofessional	423	976	974	1011	34%	75%	75%	71%
Adminstrative Support	269	478	498	494	42%	79%	78%	76%
Total All Departments & Boards	**1210**	**2789**	**2836**	**2926**	**42%**	**79%**	**78%**	**77%**
Department Totals								
Community Government & Transportation	195	174	179	182	22%	66%	68%	77%
Culture, Language, Elders & Youth	38	40	41	41	26%	53%	59%	68%
Education	113	926	923	928	34%	96%	94%	93%
Executive & Intergovernmental Affairs	49	43	42	42	67%	65%	79%	81%
Finance & Adminstration	131	143	148	150	50%	55%	66%	65%
Health & Social Services	73	586	628	682	34%	73%	68%	62%
Human Resources	47	52	54	53	47%	94%	94%	96%
Justice	159	194	194	205	47%	67%	72%	70%
Legislative Assembly	28	27	31	31	57%	74%	84%	77%
Public Works & Services	242	228	234	233	32%	69%	67%	74%
Sustainable Development	135	146	158	159	63%	73%	68%	71%
Total GN Departments	**1210**	**2559**	**2632**	**2706**	**47%**	**79%**	**78%**	**77%**
Board Totals								
Nunavut Housing Corporation	CGT	58	59	59	CGT	69%	81%	81%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	172	145	161	na	76%	72%	76%
Total Boards	**0**	**230**	**204**	**220**	**0%**	**74%**	**75%**	**78%**
Total GN & Boards	**1210**	**2789**	**2836**	**2926**	**42%**	**79%**	**78%**	**77%**

Reviewing Inuit Employment: June 1999 to December 2001

Category All Departments & Boards

	Beneficaries				IEP (%)			
	Jun-99	Dec-00	Sep-01	Dec-01	Jun-99	Dec-00	Sep-01	Dec-01
Executive	na	13	16	14	61%	50%	52%	47%
Senior Management	na	21	21	22	22%	20%	20%	20%
Middle Management	na	42	43	44	24%	19%	18%	19%
Professional	na	177	151	156	41%	24%	21%	20%
Paraprofessional	na	388	386	392	47%	53%	53%	54%
Administrative Support	na	300	307	297	64%	79%	79%	79%
Total All Departments & Boards	**0**	**941**	**924**	**925**	**44%**	**43%**	**42%**	**41%**

Department Totals

Community Government & Transportation	23	49	54	53	53%	43%	42%	38%
Culture, Language, Elders & Youth	9	15	20	19	90%	71%	81%	68%
Education	18	430	413	412	47%	48%	49%	48%
Executive & Intergovernmental Affairs	15	10	11	10	45%	36%	28%	29%
Finance & Administration	28	29	28	27	43%	37%	32%	28%
Health & Social Services	8	178	168	170	32%	41%	40%	40%
Human Resources	15	16	15	15	68%	33%	33%	29%
Justice	27	38	40	43	36%	29%	31%	30%
Office of the Legislative Assembly	11	10	12	10	69%	50%	52%	42%
Public Works & Service	32	69	65	70	42%	44%	43%	41%
Sustainable Development	34	39	39	40	40%	36%	37%	35%
Total of GN Depts	**220**	**883**	**865**	**869**	**44%**	**44%**	**43%**	**41%**

Board Totals

Nunavut Housing Corporation	CGT	20	19	18	CGT	50%	46%	38%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	38	40	38	na	29%	28%	31%
Total Boards	**0**	**58**	**59**	**56**	**na**	**34%**	**35%**	**33%**
Total of GN & Boards	**220**	**941**	**924**	**925**	**44%**	**43%**	**43%**	**41%**